

PAY DIFFERENTIAL 320
COLEMAN - CSP CORCORAN RECRUITMENT AND RETENTION
DIFFERENTIAL PAY - UNITS 16, 18, 19, AND EXCLUDED

Established: 06/01/06

Revised: 07/01/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:					Department of Corrections and Rehabilitation - California State Prison Corcoran
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)	9758	R16	\$450 Per Pay Period	8CL1	
Staff Psychiatrist, Correctional Facility	9272				
Psychiatric Technician (Safety)	8253	R18	\$300 Per Pay Period	8K96	
Clinical Social Worker (Health/Correctional Facility) - Safety	9872	R19	\$850 Per Pay Period	8CL2	
Psychologist-Clinical, Correctional Facility	9283				
Recreation Therapist, Correctional Facility	9286				
Excluded:					
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)	9774	M16	\$1,150 Per Pay Period	8CL3	
Chief Psychiatrist, Correctional Facility	7612				
Senior Psychiatrist, Correctional Facility (Supervisor)	9271	S16	\$1,250 Per Pay Period	8CL4	
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)	9761				
Chief Psychologist, Correctional Facility	9859	S19	\$850 Per Pay Period	8CL2	
Senior Psychologist, Correctional Facility (Supervisor)	9288				
Supervising Psychiatric Social Worker I, Correctional Facility	9291				

CRITERIA	
•	Employees in the above classes employed in the Department of Corrections and Rehabilitation in the location cited above shall receive this differential.
•	This differential is a result of the Coleman vs. Schwarzenegger Court Order.
•	This differential shall not be subject to the grievance or arbitration processes.
•	The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of the unit impacted.
•	This pay differential is in addition to any existing pay differential that the classes may be receiving.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes/No (Yes only R16, S16, M16 Classes)

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes